



STATE OF NEVADA
COMMISSION ON ETHICS
<http://ethics.nv.gov>

Wednesday, January 3, 2007
10:00 a.m.

Nevada Commission on Ethics
3476 Executive Pointe Way, Suite 10
Carson City, Nevada 89706

and, via telephone conference call:

Nevada Commission on Ethics
2030 E. Flamingo Road, Suite 125
Las Vegas, Nevada 89119

MINUTES
of the
Subcommittee appointed to evaluate the
Executive Director

These minutes constitute a summary of the above proceedings of the Nevada Commission on Ethics, Subcommittee.
A verbatim transcript of the open session proceedings is available for inspection at the Commission offices.

Subcommittee Members Present (by phone):
Jim Kosinski, Esq., Chairman;
Randall Capurro; Caren Jenkins, Esq.

Staff Members Present (in Carson City):
L. Patrick Hearn, Executive Director;
Adriana G. Fralick, Esq., General Counsel;
Emily H. Nunez, Office Manager

Staff Members Present (in Las Vegas):
Matt C. DiOrio, Senior Investigator;
Tami DeVries, Research Analyst

Chairman Kosinski called the meeting to order at 10:00 a.m., Wednesday, January 3, 2007.

Agenda Item 1 – Open Session

Chairman Kosinski opened this agenda item, an open session for discussion and possible action to evaluate the job performance of the Executive Director of the Commission.

Chairman Kosinski stated that it would be a good idea to begin an evaluation, although the Annual Report of the Executive Director is essentially a tool for the Commission to use as a vehicle for evaluation because it reports how many ethics trainings have been given to public officials, and the number of cases that have been filed, handled and dismissed.

The subcommittee agreed to contact other Commissioners to gather their input about the evaluation process, and how they would like to move forward to establish a procedure and provide a final letter to serve as the evaluation. Commissioner Jenkins stated that conducting regular evaluations of the Executive Director will help the Commission to have a clear understanding of what the individual's job is, how it is accomplished, and the effectiveness of accomplishing the objectives. She also recommended that the current position description of the Executive Director be revised to reflect providing staff and support to Commission members.

The Subcommittee will meet telephonically again on January 10, and January 17, 2007, to bring an understanding from staff and Commission members of Pat's interactions as well as a clear understanding of his job.

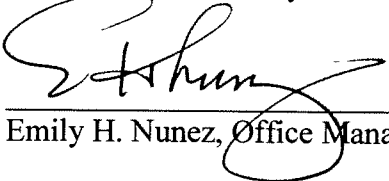
Chairman Kosinski closed this agenda item.

Agenda Item 2 – Open session for public comment.

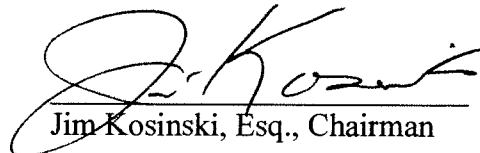
Chairman Kosinski opened this agenda item for public comment. No public comment was made, and this agenda item was closed.

Chairman Kosinski adjourned the meeting at 10:37 a.m.

Minutes transcribed by:


Emily H. Nunez, Office Manager

Minutes approved January 24, 2007


Jim Kosinski, Esq., Chairman